

## Employee Satisfaction Survey: Strengths and Challenges Spring, 2015 – Gallaudet University

### I. Campus Culture and Policies

<i>Strengths</i>	<i>Challenges</i>
<b>This institution promotes excellent employee-student relationships.</b>	The leadership of this institution has a clear sense of purpose. <sup>†</sup>
<b>Faculty take pride in their work.</b>	The reputation of this institution continues to improve.
<b>Staff take pride in their work.</b>	There is a spirit of teamwork and cooperation at this institution. <sup>†</sup>
<b>Administrator take pride in their work.</b>	This institution makes sufficient budgetary resources available to achieve important objectives. <sup>†</sup>
<b>The goals and objectives of this institution are consistent with its mission and values.</b>	This institution plans carefully. <sup>†</sup>

### II. Work Environment

<i>Strengths</i>	<i>Challenges</i>
<b>The employee benefits available to me are valuable.</b> <sup>†</sup>	I am paid fairly for the work I do.
<b>My supervisor pays attention to what I have to say.</b> <sup>†</sup>	My department has the staff needed to do its job well.
<b>The work I do is valuable to the institution.</b>	My department has the budget needed to do its job well. <sup>†</sup>
<b>The type of work I do on most days is personally rewarding.</b>	Transparent and informed communication is practiced consistently throughout the university community. <sup>†</sup>
<b>I am proud to work at this institution.</b>	There is regular demonstration of expected ethical behavior and attitudes by influential University leaders. <sup>†</sup>
<b>I am treated with respect for cultural/personal differences in my unit/department at Gallaudet University.</b>	Information flows upward and is recognized at higher levels of the administration. <sup>†</sup>

<sup>†</sup> repeated from past surveys